

Risk 3	Failure to ensure the Council has robust future plans which can be delivered and it can measure achievement against these plans
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Impacts														
Missed Opportunities	Management distraction	Service Disruption	Impaired Performance	Breach of Contract/asset loss	Staff morale	Govt. Intervention	Financial Cost	Damaged Reputation	Health and Safety	Inefficiency	Strategy change	Impact	Probability	Lead Officer
■	■	□	■	□	■	□	■	■	□	□	■	H	M	Head of Policy, Performance & Communication

Causes	Mitigating Controls	Control Owner	Effectiveness (H/M/L)
Corporate plan does not include SMART targets against which progress can be measured	Updated plan for 2008-09 provides clearer, simplified targets	Chief executive/Head of Policy & performance	H
Equalities agenda is not fit for purpose	Programme of work to revise schemes and policies to ensure Council meets level 3	Head of HR	L
Corporate plan and budgets are not integrated	Budgets analysed against strategic priorities and consultation for 2008-09 built on this basis	Head of Policy & Performance/Head of Finance	M
Asset management, capital and treasury strategies are not integrated and linked to corporate priorities	Plan for update Dec 07 on	Head of Finance	M
All key strategies across the Council not in place or kept up to date	Review of Strategy framework by Corporate Performance Team	Chief executive/Head of Policy & performance	M
	Revised probability score		L
	Revised impact score		M

Action #	Specific Action	Required Outcome	Milestone date	Member/Officer Accountable	Management Response
1	Citizens' Jury, staff and member consultation	priorities and future plans clarified	Nov/Dec 07	Head of Policy & Performance	Achieved
2	Draft Corporate Plan	Circulation for adoption	Feb-08	Head of Policy & Performance	2008/09 plan approved by Full Council
3	Service plans produced with SMART targets	Plans published	Feb-08	Head of Policy & Performance	Achieved
4	Strategy maps linked to Corporate Plan	Ensure Corporate Plan contains lists of strategies	Dec-07	Head of Policy & Performance	On-going project plan in place to review all strategies, for completion July 09
5	Review of Council priorities	Review Council priorities, demonstrate clear understanding of links with LAA		May-08 Head of Policy & Performance	For Completion Sept 08
6	Review of Asset management Plan			Sep-08 Head of Property	
7					

Early Warning Indicator	Description of Early Warning Indicator / Source of Assurance	Monitored By ?	How often is indicator monitored / assurance required?
1	Monitoring "We will" statements	CPB and Finance Scrutiny	Quarterly
2	Strategies up to date	CS&RB	Monthly
3	Equalities agenda monitoring, BVPI 2a/2b	Head of HR, Steering Group & Finance Scrutiny	Quarterly, impact assessments to be completion Oct 08
4			
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